

Baildon Methodist Church and Wesleys Equality Policy

Volunteers

This organisation is committed to providing equality of opportunity to everyone who volunteers with us, and to those who attend activities organised by our Church, Wesleys Café, and Wesleys Community Hub.

Although there is no statutory obligation under equality legislation in relation to volunteers, we recognise a clear moral obligation to promote fairness and equality in volunteering and value all individuals and their diverse & unique identity and backgrounds. These include (but are not exclusive to) the established equality grounds of religious belief; political opinion; community background; ethnic and national origin; gender; sexual orientation; gender reassignment; disability; age; pregnancy, marriage and civil partnership.

What you can expect from us...We believe that all volunteers have the right to work in an environment which is free from discrimination. If you experience any form of discrimination or harassment while volunteering with us, you have a right to raise a complaint with us through our grievance procedure. (Contact one of our Lay Pastors at laypastor@baildonmethodists.org;). All complaints will be dealt with seriously, promptly and confidentially.

What we can expect from you...When representing this organisation as a volunteer we expect you to support our commitment to promoting equality. You must treat others with dignity and respect and not discriminate against others. We ask you to discourage discrimination by making it clear that you find such behaviour unacceptable and you should alert a member of staff or (Contact laypastor@baildonmethodists.org;) if an incident occurs, to enable the organisation to deal with it.